



Baldwin-Whitehall School District

4900 Curry Road, Pittsburgh, PA 15236

FRINGE BENEFITS OPEN ENROLLMENT 2019-2020

Every year, the Allegheny County Schools Health Insurance Consortium (ACSHIC) makes changes to health benefit plans. To review the changes that have been made to your coverage, please see the enclosures. If you would like to make changes to any of your fringe benefits, you may do so during **Open Enrollment beginning May 15, 2019 thru June 7, 2019**. The Benefits you select will be in effect from July 1, 2019 through June 30, 2020. After July 1, 2019, you can only become eligible for or make changes to your health insurance by a “qualifying event” (i.e., marriage, birth of a child).

If you have questions regarding the Baldwin-Whitehall School District Open Enrollment, contact Georgann Helman at 412.884.6300, ext. 7461, Monday - Friday, 7:30 a.m. to 4:00 p.m.

All completed forms must be submitted no later than Friday, June 7, 2019.

Attention: Georgann Helman, Administration Office

The following forms are available in this packet:

MANDATORY ANNUAL COMPLETION

- Affordable Care Act (**All employees must complete and return this form annually.**)

ENROLLMENT

- Highmark Blue Cross Blue Shield Enrollment Application (**If you are satisfied with your existing coverages, no action is necessary.**)
- ACSHIC Audit Documentation
- Monthly Rates For Health Benefits (July 1, 2019 – June 30, 2020)
- Summary of Community Blue Flex EPO Benefits
- Summary of Community Blue Flex PPO Blue Benefits
 - **Individuals selecting PPO coverage will be responsible for their premium plus the difference between the EPO and PPO rates. (Refer to Collective Bargaining Agreement)**
- PPO Versus EPO Comparison
- ACSHIC Dental Plan
- ACSHIC Vision Plan

HEALTH INSURANCE BENEFIT WAIVER/OPT-OUT REQUEST

- Must Complete Annually (**If Applicable**)