



Baldwin-Whitehall School District

4900 Curry Road, Pittsburgh, PA 15236

412-884-6300 - FAX 412-885-7802

FRINGE BENEFITS OPEN ENROLLMENT 2020-2021

Every year, the Allegheny County Schools Health Insurance Consortium (ACSHIC) makes changes to health benefit plans. If you would like to make changes to any of your fringe benefits, you may do so during **Open Enrollment beginning May 15, 2020 extended thru June 12, 2020**. The Benefits you select will be in effect from July 1, 2020 through June 30, 2021. After July 1, 2020, you can only become eligible for or make changes to your health insurance by a “qualifying event” (i.e., marriage, birth of a child).

There is an exciting new look this year to make Open Enrollment easier due to working from home! These two pages give you the ability to complete mandatory/annual forms and open links to see each Open Enrollment document individually. If you have questions regarding Open Enrollment, contact Georgann Helman at 412.884.6300, ext. 7461, Monday - Friday, 7:30 a.m. to 4:00 p.m.

Open Enrollment extended submission deadline—Friday, June 12, 2020
Personal Benefit Confirmation Statement—mailed for review

MANDATORY AND/OR ANNUAL COMPLETIONS

- Affordable Care Act 2020-2021 — **(All employees are required to complete annually.)**
<https://forms.gle/GgHJZMqyzJTbMmet5>
- Benefit Declaration — **Required (only if you currently have benefits)** after reviewing your Personal Benefit Confirmation Statement 2020-2021. <https://forms.gle/SZtBcG1K3FUDBuhs5>
- Opt-Out Request/Health Insurance Benefit Waiver — **Required Annually (if applicable)**
<https://forms.gle/pQaMaPYUrYrDF4F58>

ENROLLMENT/DOCUMENTATION FORMS

- Enrollment Application — <https://www.bwschools.net/uploaded/3 - HIGHMARK BLUE CROSS BLUE SHIELD ENROLLMENT APPLICATION.pdf>
- ACSHIC Audit Documentation— <https://www.bwschools.net/uploaded/4 - ACSHIC Audit Documentation - Eff. Sept. 2016.pdf>

SUMMARY DOCUMENTS/MONTHLY RATES

- Summary of Community Blue Flex **EPO** Benefits [https://www.bwschools.net/uploaded/6 -
2020 ACSHIC Community Blue Flex EPO eff 7.1.2020.pdf](https://www.bwschools.net/uploaded/6-_2020_ACSHIC_Community_Blue_Flex_EPO_eff_7.1.2020.pdf)
- Summary of Community Blue Flex **PPO** Blue Benefits
[https://www.bwschools.net/uploaded/7 -
2020 ACSHIC Community Blue Flex PPO eff 7.1.2020.pdf](https://www.bwschools.net/uploaded/7-_2020_ACSHIC_Community_Blue_Flex_PPO_eff_7.1.2020.pdf)
 - Individuals selecting PPO coverage will be responsible for their premium plus the difference between the EPO and PPO rates. (Refer to Collective Bargaining Agreement)
- **PPO Versus EPO** Comparison [https://www.bwschools.net/uploaded/8 -
2020 ACSHIC Grid Comparison 7.1.2020 PPO VS EPO.pdf](https://www.bwschools.net/uploaded/8-_2020_ACSHIC_Grid_Comparison_7.1.2020_PPO_VS_EPO.pdf)
- ACSHIC **Dental** Plan [https://www.bwschools.net/uploaded/9 - ACSHIC Dental Plan.pdf](https://www.bwschools.net/uploaded/9_-_ACSHIC_Dental_Plan.pdf)
- ACSHIC **Vision** Plan [https://www.bwschools.net/uploaded/10 -
ACSHIC V%E2%80%ADision Plan.pdf](https://www.bwschools.net/uploaded/10-_ACSHIC_V%E2%80%ADision_Plan.pdf)
- **Monthly Rates** For Health Benefits (July 1, 2020 – June 30, 2021)
[https://www.bwschools.net/uploaded/4 - 2020-2021 Health Benefits Rates.pdf](https://www.bwschools.net/uploaded/4_-_2020-2021_Health_Benefits_Rates.pdf)

DETAILED QUESTIONS/SUMMARIES

Summary of EPO Benefits and Coverage Details: [https://www.bwschools.net/uploaded/2020-2021 EPO SBC \(Summary of Benefits and Coverage\).pdf](https://www.bwschools.net/uploaded/2020-2021_EPO_SBC_(Summary_of_Benefits_and_Coverage).pdf)

Summary of PPO Benefits and Coverage Details: [https://www.bwschools.net/uploaded/2020-2021 PPO SBC \(Summary of Benefits and Coverage\).pdf](https://www.bwschools.net/uploaded/2020-2021_PPO_SBC_(Summary_of_Benefits_and_Coverage).pdf)

Find these forms easily. Use the link below, use the tabs: **Benefits & Open Enrollment**.
<https://www.bwschools.net/our-district/district-departments/human-resources>