



# Baldwin-Whitehall School District

4900 Curry Road, Pittsburgh, PA 15236

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## FRINGE BENEFITS OPEN ENROLLMENT 2021-2022

The Allegheny County Schools Health Insurance Consortium (ACSHIC) makes changes to health benefit plans every year. If you would like to make changes to any of your fringe benefits, you may do so during **Open Enrollment beginning May 15, 2021 through June 15, 2021.**

**New rate changes are effective July 1, 2021 for all groups.** The Benefits you select will be in effect from July 1, 2021 through June 30, 2022; however, the Benefits that active teachers select will be in effect from September 1, 2021 through August 31, 2022.

After July 1, 2021, you can only become eligible for or make changes to your health insurance by a **“qualifying event”** (i.e., marriage, birth of a child).

**The District is continuing this year with the electronic Open Enrollment.** These two pages give you the ability to complete mandatory/annual forms and open links to see each Open Enrollment document individually. If you have questions regarding Open Enrollment, contact Georgann Helman at 412.884.6300, ext. 7461, Monday - Friday, 7:30 a.m. to 4:00 p.m.

**Personal Benefit Confirmation Statement—mailed for review  
Open Enrollment deadline—Tuesday, June 15, 2021**

### MANDATORY AND/OR ANNUAL COMPLETIONS

- **Affordable Care Act 2021-2022 — (All employees are required to complete annually.)**  
[https://docs.google.com/forms/d/e/1FAIpQLScdSuLp3Q66ZRgslvraxH\\_zZb1v-Ffv6Hmvvi0Vl0kuRYNbbA/viewform](https://docs.google.com/forms/d/e/1FAIpQLScdSuLp3Q66ZRgslvraxH_zZb1v-Ffv6Hmvvi0Vl0kuRYNbbA/viewform)
- **Benefit Declaration 2021-2022 — Required (only if you currently have benefits)** after reviewing your Personal Benefit Confirmation Statement 2021-2022.  
<https://docs.google.com/forms/d/e/1FAIpQLSdVQbXiXGKfNjehoEdihjZrdTOGgpJK6xVtMI6oRZBOz7J7ug/viewform>
- **Opt-Out Request/Health Insurance Benefit Waiver 2021-2022 — Required Annually (if applicable)**  
<https://docs.google.com/forms/d/e/1FAIpQLSd3z6MqRWvevcOO28f3ZdrXDBcMtWCsMdUhlxDIAErkTgVclw/viewform>

## ENROLLMENT/DOCUMENTATION FORMS

- Enrollment **Application** — <https://www.bwschools.net/uploaded/3 - HIGHMARK BLUE CROSS BLUE SHIELD ENROLLMENT APPLICATION.pdf>
- ACSHIC **Audit Documentation**— <https://www.bwschools.net/uploaded/4 - ACSHIC Audit Documentation - Eff. Sept. 2016.pdf>

## SUMMARY DOCUMENTS/MONTHLY RATES

- Summary of Community Blue Flex **EPO Benefits 2021-2022**  
<https://www.bwschools.net/uploaded/ACSHIC Community Blue Flex EPO eff 7.01.2021.pdf>
- Summary of Community Blue Flex **PPO Blue Benefits 2021-2022**  
<https://www.bwschools.net/uploaded/ACSHIC Community Blue Flex PPO eff 7.01.2021.pdf>
  - Individuals selecting PPO coverage will be responsible for their premium plus the difference between the EPO and PPO rates. (Refer to Collective Bargaining Agreement)
- **PPO Versus EPO Comparison 2021-2022**  
<https://www.bwschools.net/uploaded/ACSHIC Grid Comparison 7.1.2021 W REF CODE FINAL 03.03.2021.pdf>
- ACSHIC **Dental Plan 2021-2022**  
<https://www.bwschools.net/uploaded/Dental Benefits Summary 2021-2022.pdf>
- ACSHIC **Vision Plan 2021-2022**  
<https://www.bwschools.net/uploaded/ACSHIC Davis Vision ACC 2020 OE Flier.pdf>
- **Monthly Rates 2021-2022** For Health Benefits (July 1, 2021 – June 30, 2022) — Contact Georgann Helman for actual per pay rates if you qualify.  
<https://www.bwschools.net/uploaded/2021-2022 Health Benefits Rates.pdf>

## DETAILED QUESTIONS/SUMMARIES

Summary of EPO Benefits and Coverage Details 2021-2022:

[https://www.bwschools.net/uploaded/2021-2022 SBC EPO \(FINAL\)\(11638295.1\).pdf](https://www.bwschools.net/uploaded/2021-2022 SBC EPO (FINAL)(11638295.1).pdf)

Summary of PPO Benefits and Coverage Details 2021-2022:

[https://www.bwschools.net/uploaded/2021-2022 SBC PPO \(FINAL\)\(11638287.1\).pdf](https://www.bwschools.net/uploaded/2021-2022 SBC PPO (FINAL)(11638287.1).pdf)

Find these forms easily. Use the link below, use the tabs: **Benefits & Open Enrollment**.  
<https://www.bwschools.net/our-district/district-departments/human-resources>